

---

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

**FORM 8-K**

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): **November 28, 2011**

**TELKONET, INC.**

(Exact name of registrant as specified in its charter)

Utah  
(State or other jurisdiction  
of incorporation)

000-31972  
(Commission  
File Number)

87-0627421  
(IRS Employer  
Identification No.)

10200 Innovation Drive, Suite 300  
Milwaukee, Wisconsin  
(Address of principal executive offices)

53226  
(Zip Code)

Registrant's telephone number, including area code: (414) 223-0473

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
- 
-

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On November 28, 2011, the Board of Directors of Telkonet, Inc. (the "Company"), appointed Glenn A. Garland to the Board of Directors of the Company effective November 30, 2011. Mr. Garland will fill the vacancy created by the previously disclosed resignation of Anthony J. Paoni from the Board, and will stand for re-election at the 2012 annual meeting of stockholders. Also in connection with Mr. Paoni's resignation, the board appointed William H. Davis as Chairman of the Board, effective November 30, 2011.

Mr. Garland has been appointed to serve on the Company's audit and compensation committee's.

Mr. Garland, 54, has served as President and CEO of CLEAResult, an Austin, Texas-based energy optimization firm that operates energy efficiency and renewable energy programs for utility companies, government organizations and private businesses across the country, since October of 2003. Mr. Garland also serves as President of Sun2O since October of 2006. Mr. Garland's career spans 25 years in the energy efficiency industry consulting with businesses, utilities and government agencies at the international, federal, state and local levels.

The Company's Director Compensation Policy is applicable to Mr. Garland as a non-employee director. Mr. Garland will receive a monthly board retainer of \$5,000 payable in Company stock and \$500 per committee meeting participation, also payable in Company stock. Mr. Garland will also be reimbursed for certain tax liabilities incurred in connection with his director compensation.

There are no family relationships between Mr. Garland and any other director or executive officer of the Company.

**Item 8.01 Other Events.**

On November 30, 2011 the Company issued a press release related to the events described in Item 5.02 above. The press release is attached hereto as Exhibit 99.1 and incorporated herein by reference.

**Item 9.01 Financial Statements and Exhibits.**

<u>Exhibit No.</u>	<u>Description</u>
99.1	Press Release dated November 30, 2011

---

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: November 30, 2011

TELKONET, INC.

By: /s/ Jason L. Tienor  
Jason L. Tienor, President and  
Chief Executive Officer

---

## EXHIBIT INDEX

<u>Exhibit No.</u>	Description
99.1	Press Release dated November 30, 2011.



---

**MEDIA CONTACTS:** Telkonet Investor Relations  
414.721.7988  
[ir@telkonet.com](mailto:ir@telkonet.com)

**FOR IMMEDIATE RELEASE**

**Glenn A. Garland Named to Telkonet Inc.'s Board of Directors**

November 30, 2011: Milwaukee, WI – Telkonet, Inc. (OTC BB: TKOI.OB), developer of the revolutionary EcoSmart energy management platform including the in patented Recovery Time™ technology, is pleased to announce the appointment of Mr. Glenn A. Garland to its board of directors.

Mr. Garland is currently president of CLEAResult, an Austin, Texas-based energy optimization firm that operates energy efficiency and renewable energy programs for utility companies, government organizations and private businesses across the country. Inc. Magazine recently ranked CLEAResult 422<sup>nd</sup> on its 30<sup>th</sup> annual Inc. 500, an exclusive ranking of the nation's fastest-growing private companies. Mr. Garland has been in the energy efficiency industry for over 25 years, consulting with businesses, utilities, and government agencies at the international, federal, state, and local levels and has extensive expertise in energy efficiency strategy, market transformation, and performance contracting. Mr. Garland managed the marketing, outreach, and implementation for a variety of the U.S. EPA national ENERGY STAR® programs as well as serving as its National Implementation Manager for the ENERGY STAR Buildings and Green Lights® Partnership and the ENERGY STAR HVAC Team. Mr. Garland holds a B.S. in Management and Marketing from Clemson University.

“I am extremely impressed with the capabilities of Telkonet’s EcoCentral Platform and the EcoSmart Suite of products,” Mr. Garland said. “Telkonet has the technology, the products and the people to make a significant impact in reducing energy consumption through this proven platform. I’m certainly excited to be part of the Telkonet team,” stated Mr. Garland.

“Glenn brings tremendous experience, success and knowledge to our company,” said Jason L. Tienor, CEO of Telkonet. “His understanding of the energy management and efficiency industry at all operating and market levels is a valuable addition to Telkonet’s board of directors. We look forward to his contributions as a key member of our team,” Mr. Tienor added.

Additionally, William H. Davis, currently serving as a Telkonet’s director since September 2010, has been named Chairman of the Board. Mr. Davis replaces Anthony J. Paoni, who resigned as Chairman effective November 30, 2011.

**ABOUT TELKONET**

Telkonet is a leading energy management technology provider offering hardware, software and services to Commercial customers worldwide. The EcoCentral Platform, in conjunction with the EcoSmart Suite of products, provides comprehensive savings, management and reporting of a building’s energy consumption. Telkonet’s energy management products are installed in properties within the Hospitality, Military, Educational, Healthcare and Residential markets reducing energy consumption, carbon footprints and eliminating the need for new energy generation. For more information, visit [www.telkonet.com](http://www.telkonet.com).



#### **ABOUT ETHOSTREAM**

EthoStream is one of the largest public High-Speed Internet Access (HSIA) providers in the world providing services to more than 4.2 million users monthly across a network of greater than 2,350 locations. EthoStream's EGS line of public-access gateway servers provides real-time monitoring and management of guest-access networks while its 24/7 support center is known for the highest levels of quality and service. With a wide range of product and service offerings and one of the most comprehensive management platforms available for HSIA networks, EthoStream offers solutions for any public access location. [www.ethostream.com](http://www.ethostream.com)

